

Banca Popolare di Sondrio

Shareholders' Meeting of 27 April 2024: approval of the list of candidates by the Board of Directors for the election of five directors for the three-year period 2024/2026

In relation to item 5) on the agenda of the Shareholders' Meeting of Banca Popolare di Sondrio of 27 April 2024, having as its object: "Appointment of five Directors for the three-year period 2024-2026", please be informed that the Board of Directors, pursuant to Article 23 of the Articles of Association, in today's meeting having assessed the preliminary and propositional activity carried out by the Appointment Committee, unanimously approved the composition of its list of candidates.

The candidates were selected in full compliance with current legislation and the specific Regulation adopted by the Board, taking into account the assessments that emerged in the process of self-assessment of the Board of Directors and the criteria set forth in the document "Optimal Qualitative and Quantitative Composition of the Board of Directors of Banca Popolare di Sondrio" approved on 6 February 2024 and published on the Bank's website. The Board's assessments were also carried out in light of the dialogue held with stakeholders and proxy advisors.

The list of candidates is as follows:

- 1) Dr. Roberto Giay;
- 2) Ms. Loretta Credaro, executive;
- 3) Cav. Lav. Dr. Ing. Giuseppe Recchi, independent;
- 4) Dr. Pierluigi Molla, independent;
- 5) Dr. Francesca Fraulo, independent.

On this occasion, the Board of Directors thanked board members Prof. Alessandro Carretta, Prof. Donatella Depperu and Dr. Attilio Piero Ferrari for their active contribution to the bank's growth over many years.

The list, the candidates' documents and the Report on the Board of Directors' List

Submission Process will be made available to the public, within the terms of the law, at the company's registered office, on the authorised *eMarket STORAGE* mechanism (www.emarketstorage.com) and on the company website at https://istituzionale.popso.it/it/investor-relations/assemblea-dei-soci.

BANCA POPOLARE DI SONDRIO SPA

Sondrio, 21 March 2024

Company contacts:

Investor RelationsExternal RelationsMichele MinelliPaolo Lorenzini0342-528.7450342-528.212michele.minelli@popso.itpaolo.lorenzini@popso.it

Image Building
Cristina Fossati
Anna Pirtali
02-890.11.300
popso@imagebuilding.it

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